



# BOLD PRINCIPLES

*Practicing these principles will change us, individually and collectively. Even when we want to change, the process can be uncomfortable. First and foremost, knowing that we are what we practice, we encourage each other to keep practicing, for the sake of our leadership, for Black liberation and to create the just world we long for.*

1. We support one another to approach conflicts as opportunities to strengthen our movements instead of tearing them apart. When conflict happens, we engage rather than avoid, and provide perspective, innovation, feedback, or resources to move the situation toward transformation and generativity.
2. We choose to be responsible for our actions and each other. We practice responsibly requesting and offering accountability in service to Black Mastery.
3. We recognize that Black organizing includes the diaspora as well as LGBTQI and that many of our organizations focus on a particular identity. We practice Black solidarity across identities, for Black Movement and liberation includes us all.
4. We center ourselves and our collectives to organize and build powerful, effective, accountable organizations that win Black freedom.
5. We are what we practice, so we deliberately practice toward what we want for ourselves and our people.
6. We rigorously practice Black love, honoring the dignity and inherent worth of all Black people and our own.
7. We embody Black love and Black magic (mutuality and innovation).
8. We choose to heal, addressing old and new pain and trauma courageously and consistently. We support each other to reclaim our lives and our inherent wholeness.
9. We educate ourselves in history, theory and praxis, for the sake of unleashing our collective Black brilliance in grounded work.
10. Recognizing that justice and liberation are not just going to come to us, *we organize.*